



Direct Ergonomics' Indigenous Heritage & Commitment

Direct Ergonomics is a family owned company, owned and run by Donna McMullen. Direct Ergonomics was started back in 1986 by the McMullen Family – Alan and Brett. Donna became heavily involved within the first 3 months of its operation and has been hands on ever since.

14 years ago, it became known that the McMullen Family has Indigenous Heritage. This heritage was stolen from us and the secret died with the passing of Donna's Grandmother, Dorothy McMullen (nee Taylor). Alans' Great Great Grandmother was a Gamilaraay/Kamilaroi woman named Mary Madden. This ancestry was clouded by Alans' Grandmother and her family, being brought to light over the last two decades of diligent peeling back of the layers of concealment. We are enjoying meeting relatives we never knew we had and enjoying being part of our Mob in Moree.

Today, Donna and Direct Ergonomics embrace this heritage. We aim to maintain diversity in our staffing across the entire company and endeavour to work with Indigenous suppliers and customers at every opportunity, including installation and delivery teams all over Australia.

We run several Indigenous Programs in an effort to 'give back' to our community.

Program One: Indigenous Cadetship Program that is aimed at helping Indigenous youth become job ready. It is a paid position running 8-12 weeks that aims to prepare the cadets with a solid work ethic and exposure to an office environment. Mentoring, assisting in resume preparation, and career guidance are all part of the program.

Program Two: Our Stand UP Program ensures \$10 of the purchase price of all the products in the StandUP Range goes to Youth Programs in Rural Australia. We have raised over \$20,000 and with your help we are aiming to double it.

Program Three: Boots N All is a new Program aimed at school children and getting them onboard to help out their fellow sportsmen in the bush. We rally around to get 'slightly used' boots and shoes and then send them on to Indigenous Communities that don't have access to new boots every season.

